



**THE MENTORSHIP PROGRAM  
FIRST BATCH MENTORSHIP CAFÉ EVENT REPORT  
MAY 1 2024**

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## **INTRODUCTION**

The Launchpad Tanzania is a not-for-profit organization established in 2017 with the main purpose of contributing to human capital development and sustainable development programs. Our programs are underpinned by sustainable development and equitable inclusion through gender equality and inclusion, where we believe in prioritizing those groups in society who are marginalized (the youth, women, and those living with disabilities).

## **VISION AND MISSION**

The Launchpad Tanzania aspires to serve as a comprehensive civil society entity dedicated to advancing programs for the empowerment of women and youth. Our vision centers on fostering sustainable development through programs that prioritize gender sensitivity and cater to the needs of the younger generation.

At our core, we actively engage with Tanzanian youth, women, and individuals with disabilities, creating tailor-made development initiatives tailored to address specific demands. We advocate for the advancement of human capital, transformation in education, gender equality, and inclusive participation, championing these as sustainable pathways to ensure that no individual is left behind.

## **OBJECTIVES OF THE REPORT**

- Provide an overview of Launchpad Tanzania's mission and scope.
- Summarize the Mentorship Café event: Provide a clear and concise overview of the event's agenda, key activities, and overall atmosphere.
- Highlight the event's success: Showcase the positive outcomes of the event, including fostering connections, knowledge sharing, and supporting mentees' development journeys.

- Express appreciation: Convey gratitude to participants and mentors for their contributions to the event's success.
- Promote the program's value: Reiterate the importance of mentorship in personal and professional development, encouraging continued engagement in the program.

## **LP Digital**

The Launchpad Tanzania is an NGO with an arm called LP Digital that specializes in digital inclusion through capacity building and advocacy. LP Digital has different initiatives, such as Mitandao Na Sisi and the Digital Tanzania Program, which target youth and women for digital skills training, storytelling, and advocacy on digital inclusion through digital literacy, citizenship, and rights. Our motivation for all our digital inclusion projects is bridging the digital divide and contributing to human capital development, safety, and linkages toward a prosperous digital economy as an avenue for decent work and economic growth.

## **The Mentorship Café Initiative: Fostering Growth and Learning in Development Fields**

### **Overview**

Mentorship Café Is a dynamic event designed to connect enthusiastic mentors with aspiring mentees in various development fields. Through this initiative, we aimed to facilitate meaningful interactions, knowledge sharing, and mentorship opportunities that contribute to personal and professional growth.

### **Event Objectives**

- To provide a platform for mentors and mentees to connect and engage in valuable mentorship relationships.
- To offer guidance and support to mentees in navigating their chosen fields of development.
- To foster a culture of learning, collaboration, and community building among participants.

## Mentorship Café: Event Recap

**Date:** May 1, 2024 (Wednesday)

**Time:** 10:00 AM - 12:00 PM

**Venue:** Mlimani City - GRANO COFFEE

### A Thriving Space for Mentorship and Connection

The Mentorship Café event, held at Mlimani City's Grano Coffee, proved to be a resounding success. The event, designed to connect aspiring mentees with experienced mentors in various development fields, brought together a diverse group of enthusiastic participants who actively engaged in meaningful interactions and knowledge sharing.



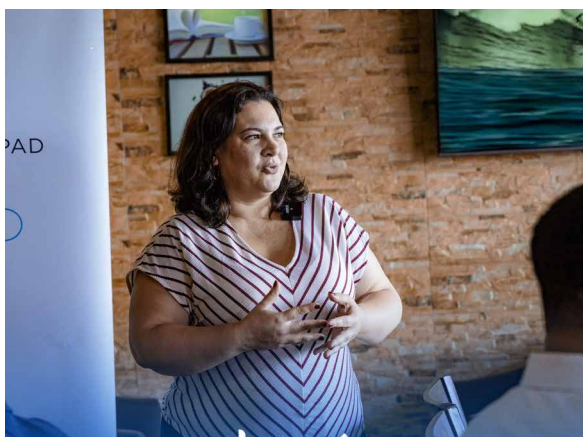
## Welcoming Atmosphere and Engaging Sessions

The program began with a warm welcome address by Angella T.R Karashani, the Director of Programs and Operations of The Launchpad Tanzania whereby she outlined the event's objectives and provided an overview of the mentorship program. Participants then had the opportunity to connect and network over a delightful breakfast, fostering an informal and relaxed environment.



## Sessions

The rest of the event was the mentorship sessions. Six Mentors, distinguished professionals in their respective fields, led engaging discussions focused on a wide range of development topics. Mentees actively participated in the sessions, asking questions and drawing valuable insights and experiences from their mentors.





Recognizing the importance of ongoing communication and relationship-building, the event organizers facilitated the exchange of contact information among participants. With mutual consent, a WhatsApp group was also created to serve as a platform for continued dialogue, knowledge sharing, and mentorship support beyond the event.

### **Mentorship Structure**

The Mentorship Café event featured 6 mentors and 12 mentees, ensuring that each mentor was paired with 2 mentees. This structure was designed to provide focused guidance and support while allowing for personalized mentorship experiences.



To maximize the benefits of the mentorship program, mentees were encouraged to utilize the expertise of all mentors available at the event. This open and collaborative approach was aimed at providing comprehensive support and diverse perspectives, enabling mentees to address a broader range of challenges and opportunities in their development journeys.

### **Closing Remarks and Continued Engagement**

The event concluded with closing remarks from Loy Jaffu, Project Coordinator of The Launchpad Tanzania who emphasized the importance of mentorship in personal and professional development. The importance of continued engagement in the mentorship program was also highlighted, encouraging participants to maintain the connections fostered at the event. Sincere thanks was extended to all participants, mentors, and sponsors for contributing to the event's success.



**Overall, the Mentorship Café event served as a valuable platform for:**

- Connecting mentors and mentees with a shared passion for development.
- Facilitating knowledge sharing and fostering a culture of learning.
- Supporting mentees in navigating their chosen paths within the development field.
- Building a strong community of like-minded individuals dedicated to growth and advancement.

## Challenges

While the event enjoyed a good turnout, it is important to acknowledge that a few registered participants were unable to attend, and a handful arrived slightly later than anticipated. The program was adjusted slightly to accommodate these unforeseen circumstances, ensuring everyone who came could still participate meaningfully.

While minor attendance hiccups were encountered, the positive energy and engagement from those who participated made the event a success. We will consider implementing strategies for future events to improve registration confirmation and explore ways to encourage punctuality.

## ANNEX

Below are links to the application form and pictures of the Event.

<b>Content</b>	<b>Link</b>
Call for Application for Mentors and Mentees Google form	<a href="https://docs.google.com/forms/d/1DnL9zixN8YZ5Y_vJtCjKhu0Mvrxm7oQ9_df45qt3_-s/edit?ts=6601570f">https://docs.google.com/forms/d/1DnL9zixN8YZ5Y_vJtCjKhu0Mvrxm7oQ9_df45qt3_-s/edit?ts=6601570f</a>
Event Highlights	<a href="https://drive.google.com/drive/folders/1AiiOGxef13LFz2uJZN5QFCPnuBwvOZPH?usp=sharing">https://drive.google.com/drive/folders/1AiiOGxef13LFz2uJZN5QFCPnuBwvOZPH?usp=sharing</a>
Mentorship Cafe Event Day photos	<a href="https://drive.google.com/drive/folders/13_fyJqMbgGxlkXYA7QEhqSQtzQP20fXV?usp=sharing">https://drive.google.com/drive/folders/13_fyJqMbgGxlkXYA7QEhqSQtzQP20fXV?usp=sharing</a>
Attendants of the Event	<a href="https://docs.google.com/document/d/1vf7Ic8Ohs7JdJIUpF8NpzMkcLfrdJLWU/edit">https://docs.google.com/document/d/1vf7Ic8Ohs7JdJIUpF8NpzMkcLfrdJLWU/edit</a>